

## Project Purpose

EndaceCMS is the Central Management Server for an estate of EndaceProbes and InvestigationManagers. This project is to create a templatable profile system that works with the EndaceCMS to dynamically populate templated fields in a profile and improve functionality.

## Key Responsibilities

### Technical

- Work with a project manager to define functionality, scope milestones and interact with other teams within the business
- Undertake preliminary research and evaluate templating languages
- Implement a new website aligned to specifications
- Undertake verification and testing
- Prepare documentation to support the project including, review, analysis of data, and end report.

### Organization

- Complete administrative tasks in an accurate and timely manner
- Comply with and ensure safe working practices of self and others in accordance with Health and Safety Procedures
- Observe and comply with developing policies procedures, strategy and quality management systems
- Positively support effective communication, provide constructive feedback
- Support and promote Endace's overall organizational vision, values and culture
- Assist with the selection of approaches, methods and/or services as required.

## Competency Profile

### Technical

- A specialisation in Computer Science, Software Development/Engineering
- Experience with Python
- Experience with HTML
- Experience with Git version control
- Experience with JavaScript and a templating system such as Jinja2 desirable but not required.

### Core

Interpersonal Skills	Understands the attitudes, interests, needs and perspectives of others. Listens carefully and non-defensively to various points of view whether or not they agree with these.
Achievement Drive and Energy	A drive for success and perseuse results. Is action oriented and pursues things with energy and drive. Dedicated, committed, enthusiastic, positive and motivated.
Planning, Organising and Prioritising	Undertake set work plans that have localised impact. Keeps a view of department priorities.

Communication Skills            Able to communicate logically, clearly, effectively and confidently at all levels.  
Listens intently and ensures other party feels they have been heard and understood.

Tolerance to Ambiguity        Is able to draw together conclusions from incomplete evidence and data seeking guidance if required.

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**Date:**                    September 2024  
**Title:**                    Engineering Intern  
**Position Reference:** 2024/2025 Internships  
**Department:**        Software Engineering  
**Physical Location:** Hamilton  
**Responsible to:**    Project Manager

**Project:**                EndaceCMS Profile Templating  
**Level:**                 Intern  
**Employment Status:** Fixed Term  
**Hours:**                Fulltime  
**Budget Level:**        NA  
**Team Leadership:**   Nil