



Job Description

Position title:	Test Analyst – Endace Appliances	
Location:	Hamilton or Auckland	
Reports to (role):	Test Manager	
Main purpose:	The Test Analyst role is to Test and Qualify Endace NinjaProbe products, including testing methodology, test design and coordinating bug reporting and resolution. The NinjaProbe is a network monitoring appliance purpose built to support a range of high speed monitoring applications. This high growth product line is exported to service providers, financial institutions and government customers worldwide.	
Dimensions:	Staff managed: None	Direct: None Indirect:
	Budget:	N/A
	Financial DA: (OPEX & CAPEX)	N/A
Key Relationships	Internal <ul style="list-style-type: none"> • Chief Technical Officer • Support Manager • Test Manager • Engineering Teams External <ul style="list-style-type: none"> • Endace Customers 	
Job Level	Team Member	
Essential Skills and Experience	<ul style="list-style-type: none"> • 2 - 3 years previous test and qualification experience with networking technology is desirable. • Familiarity with monitoring applications such as NetFlow, Snort, Wireshark. • CCNA, CCNP or equivalent qualifications highly desirable • Broad knowledge of computer systems and computer networking. • Programming skills in C, UNIX shell, TCL, Java, Python, Perl desirable. • Good knowledge of telecommunications • In depth knowledge of system and software testing methodologies. ISTQB desirable • Knowledge of operating systems including Linux and Windows (others are a bonus) • Excellent skills in written and oral communication. • Ability to work as a team member and individually • Strong customer perspective values. 	
Specific Role Requirements	<ul style="list-style-type: none"> • Education to first degree level in Computer Science or equivalent. 	
Preferred Role Requirements	<ul style="list-style-type: none"> • Other specific role-related courses. 	
Key accountabilities:	Responsible for: <ul style="list-style-type: none"> • Working with the appliance development teams to design and implement test plans and perform test cases for all Endace Products. • Design and develop test applications (e.g. data generators, data validators, mini applications). • Working with the QA manager to develop and implement the QA test infrastructure. • Assist in the Release testing process. • Performance of any other duties Endace may reasonably require him or her to perform. 	

Performance (KPIs)	See Key Accountabilities above. Effectiveness of work as part of a team.
Business Compliance	Ensure a sound understanding of, demonstrate commitment to and comply with all legislation and Endace Policy relevant to his or her role and all activities undertaken in that role.